

# Massachusetts State Employees HR/CMS Pay Calendar 2025

## JANUARY

SUN	MON	TUES	WED	THURS	FRI	SAT
			1 New Year's Day	2	PAY DAY 3	4
5	6	7	8	9	10	11
12	13	14	15	16	PAY DAY 17	18
19	20 Martin Luther King, Jr. Day	21	22	23	24	25
26	27	28	29	30	PAY DAY 31	

## FEBRUARY

SUN	MON	TUES	WED	THURS	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	PAY DAY 14	15
16	17 Presidents' Day	18	19	20	21	22
23	24	25	26	27	PAY DAY 28	

## MARCH

SUN	MON	TUES	WED	THURS	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	PAY DAY 14	15
16	17	18	19	20	21	22
23 30	24 31	25	26	27	PAY DAY 28	29

## APRIL

SUN	MON	TUES	WED	THURS	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	PAY DAY 11	12
13	14	15	16	17	18	19
20	21 Patriots' Day	22	23	24	PAY DAY 25	26
27	28	29	30			

## MAY

SUN	MON	TUES	WED	THURS	FRI	SAT
				1	2	3
4	5	6	7	8	PAY DAY 9	10
11	12	13	14	15	16	17
18	19	20	21	22	PAY DAY 23	24
25	26 Memorial Day	27	28	29	30	31

## JUNE

SUN	MON	TUES	WED	THURS	FRI	SAT
1	2	3	4	5	PAY DAY 6	7
8	9	10	11	12	13	14
15	16	17	18	19 Juneteenth	PAY DAY 20	21
22	23	24	25	26	27	28
29	30					

## JULY

SUN	MON	TUES	WED	THURS	FRI	SAT
		1	2	PAY DAY 3	4 Independence Day	5
6	7	8	9	10	11	12
13	14	15	16	17	PAY DAY 18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## AUGUST

SUN	MON	TUES	WED	THURS	FRI	SAT
					PAY DAY 1	2
3	4	5	6	7	8	9
10	11	12	13	14	PAY DAY 15	16
17	18	19	20	21	22	23
24 31	25	26	27	28	PAY DAY 29	30

## SEPTEMBER

SUN	MON	TUES	WED	THURS	FRI	SAT
	1 Labor Day	2	3	4	5	6
7	8	9	10	11	PAY DAY 12	13
14	15	16	17	18	19	20
21	22	23	24	25	PAY DAY 26	27
28	29	30				

## OCTOBER

SUN	MON	TUES	WED	THURS	FRI	SAT
			1	2	3	4
5	6	7	8	9	PAY DAY 10	11
12	13 Indigenous Peoples' Day	14	15	16	17	18
19	20	21	22	23	PAY DAY 24	25
26	27	28	29	30	31	

## NOVEMBER

SUN	MON	TUES	WED	THURS	FRI	SAT
						1
2	3	4	5	6	PAY DAY 7	8
9	10	11 Veterans Day	12	13	14	15
16	17	18	19	20	PAY DAY 21	22
23 30	24	25	26	27 Thanksgiving	28	29

## DECEMBER

SUN	MON	TUES	WED	THURS	FRI	SAT
	1	2	3	4	PAY DAY 5	6
7	8	9	10	11	12	13
14	15	16	17	18	PAY DAY 19	20
21	22	23	24	25 Christmas	26	27
28	29	30	31			



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